

The background features a dark blue gradient. In the center, a hand is shown holding a pen, with the pen tip pointing towards the text. Overlaid on this background is a grid of faint, light blue icons representing people in business attire.

HRGP

*Recruiting and
Building Relationships*

ABOUT US

HRGP is one of the top tier recruiting agencies located in India, with expertise in placing candidates in permanent, temporary and interim positions based on the needs of our clients.

We have had a long history of delivering results, with our recruiters being one of the most talented. Our driving goal is to help our client find the right candidate capable of delivering results. The recruiters we have are professionals who understand all it takes to deliver efficient result, while also building up relationships that will last a lifetime. The milestone and success we have achieved so far has been as a result of our adherence to high quality standards and unflinching commitment to excellence. Our major drive is to create an enabling environment which will stimulate integrity, individuality, growth as well as financial rewards for those who truly deserve it.

Our major selling point that has kept us way ahead of competition has been our commitment to excellence, and our skill for creating cordial relationship between our clients and candidates. No matter how unique your needs may be, we will always be here to help you.





Recruiting and
Building Relationships

WHY CHOOSE US?

Speedy response time

We have for years now being in the business of recruiting talent, and so we have a database of candidates that will excel on their job.

Specialized division

Each of our expert recruiters understand the inherent skill and ability that will be needed by a candidate to excel on your job.

Strict adherence to quality and process development

The business model we use at HRGP, is one whose process for recruiting and managing temporary workers follows a particular pattern.

Well-screened and capable candidates

Our recruiting and screening process is one that only gets to select qualified set of candidate who poses the skill set needed to succeed on the job.

Relentless drive for innovation within the recruitment industry

We don't provide our clients with one-fit-for-all kind of service. The services we offer them are tailor made to meet with their unique needs. It is for this reason that we never relent when it comes to innovation.





AREAS WE HAVE EXPERTISE IN:

- Proactive sourcing
- Technical recruiting and shortlisting
- Pre-screening to ensure candidates meet with needed requirement
- We conduct interviews and summary notations
- Executive search
- Human resource research such as Induction and On-boarding

OUR SEARCH AND SELECTION PROCESS

In this digital age where CVs have filled up the internet, we understand the importance of pounding through the tons of CV till we find the right man or woman for the Job.

The work we do at HRGP, is based on discipline and comprehensive approach which ensures our client find the right candidate who will meet all technical requirement.

OUR RECRUITMENT PROCESS

We first define our parameters: We first confirm your exact requirement for the candidate you are looking out for.

We then make use of the following methods in sourcing the right candidate.

1. Our sourcing team
2. Referrals and networking
3. Our database that contains the profile of talented individuals gathered within last 8 years

In some other cases, we make use:

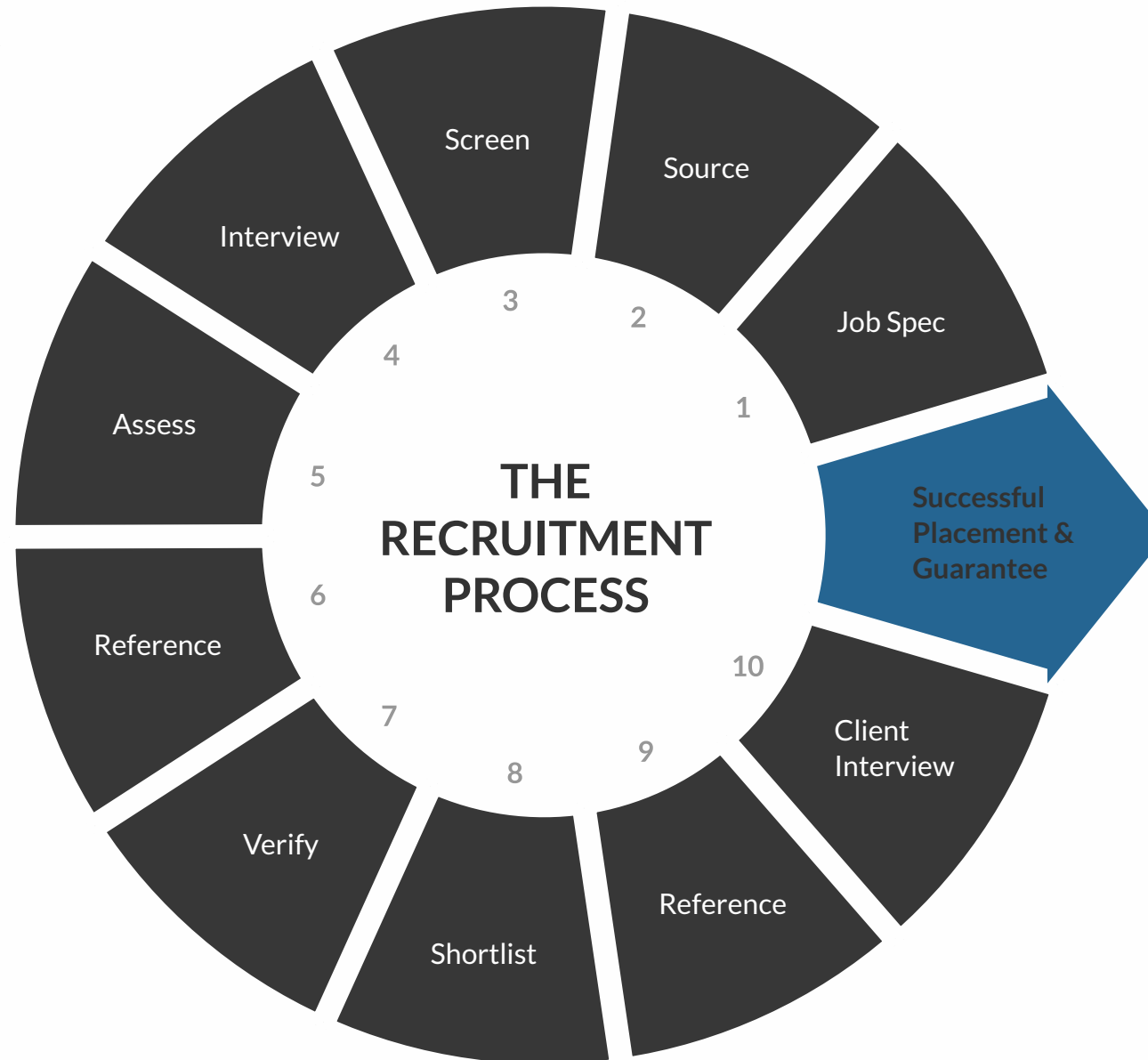
1. LinkedIn (Our company has a premium account)
2. Job fairs and Job boards
3. Conferences



OUR RECRUITMENT PROCESS



- *Prequalification:* Our experienced recruiters will have to go through the resumes submitted by candidates before then conducting aptitude test and interviews. After shortlisting, we will then link up the candidate with the hiring manager of your company.
- *Scheduling for interview:* Our recruiting team will arrange an interview with the manager of our client's company at a very convenient time.
- *Feedback:* After receiving the feedback from our client regarding the candidate's application status, we will then communicate this back to the candidate. Our recruiting team will need this feedback so as to properly understand your needs and requirements for the candidate you hope to employ.
- *Selection process:* After providing you with HR experts who will form your interview panel, we will then go ahead to negotiate and select the candidate whose profile fits the available job.
- *Contract signing:* At your request, we will prepare offer of employment as well as employment contract and also intimate the selected candidate about the policy guiding your company.
- *Endorsement:* We will supply all document that will be needed by the employee.
- *Hand over to your recruiting manager:* Once the right candidate has been selected through our vigorous recruitment process, we will furnish your recruiting manager with all needed details regarding the new staff.



SERVICES WE OFFER

- Permanent Staffing
- HR Outsourcing
- HR Consultancy



OUR AREA OF SPECIALTY

Our recruiting approach has been innovative and unique and this has enabled us to supply our clients with the right candidate who will not only excel at the job but also fit into the company's culture.

We provide candidates that will fit into Junior, Middle and Senior level cadre in companies and organizations within India. No matter the industry you are in, we will deliver.

INDUSTRIES WE SERVE



- IT - Software
- ITES/ BPO/ KPO
- Banking/ Financial Services/ Insurance
- Infrastructure
- Consumer Goods/ FMCG
- Entertainment/ Media/ Publishing
- Telecom



MORE ABOUT HRGP


We take pride in being among the best recruiting agencies located in India, with expertise in providing top notch recruiting service to clients in different industries.

Our major selling point has been Executive search. We won't only help you find the right man or woman for the Job; we will help you build an effective team, who will in turn add more value to your company.



LEADERSHIP CONSULTING

Our recruiting process is solidly built on consulting. We will do thorough listening to ensure we understand your unique needs. Whether your needs rest on management audit, leadership assessment, focused investigation and cultural review, we will deliver. We will also offer you additional services such as leadership advice, market benchmarking and market intelligence.



**NO MATTER HOW UNIQUE YOUR
BUSINESS NEEDS MAY BE, HRGP IS
HERE TO SERVE YOU. WE LOOK
FORWARD TO HEARING FROM YOU.**

Send us a mail at: info@hrguru.co.in

Reach us via phone call at: 9910556215 - [9971933995](tel:9971933995)